

Rigger – Telecommunications

(NOC 72204 – Telecommunications line and cable installers and repairers)

Employer: Canadian Network Installations Ltd

Location: Unit 6 1351 Rodick Road Markham, ON L3R 5K4

About the Company: CNI has been a National Service Vendor Partner to telecommunication carriers across Canada for 19 years. Our team in BC and AB is in need of Civil/Rigger Technicians that would like to become part of CNI's growing team. The employment opportunities available will provide the potential employee with competitive hourly wages and benefits while servicing our customers.

JOB DETAILS

Salary: \$34.00 hourly (To be negotiated depending on skills and number of years of work experience)

Work Hours: 32 to 40 hours per week

Terms of employment: Permanent employment, Full time

Employment conditions: Day, Evening, Night, Weekend, Morning

Start date: Starts as soon as possible

Vacancies: 8 vacancies

Benefits:

1. Health benefits

- a. Dental plan
- b. Disability benefits
- c. Health care plan
- d. Paramedical services coverage

2. Financial benefits

- a. Group insurance benefits
- b. Life insurance

3. **Relocation Financial Support:** The company will offer a \$2,000.00 relocation benefit to new employees who are Canadian PRs and Citizens. This will be given to them at the end of their 6th month of their service to the company. Availing this incentive, will have a 1-year return service requirement. Please note that this will NOT apply after the worker already started for the company and is asking for a relocation. Relocation benefit will have to be negotiated at the time onboarding.
4. **Increased Wages:** The company will offer Canadian new hires a salary adjustment after one year of work which will be dependent on the employees' performance, which needs to be at least satisfactory.
5. **Career Path:** The company will provide trainings with the objective of transitioning employees from their position to assume a higher position depending on their skills set.

Positions may include team leader rank, supervisor rank, moving them to other positions within the company if so desired and in which they may be good at.

6. Other benefits

- a. Learning/training paid by employer
- b. Other benefits

JOB REQUIREMENTS:

Languages: English

Education: Other trades certificate or diploma or equivalent experience

Completion of secondary school and related trade/specialized course certificate is required combined with at least one year of work experience in the trade. Or completion of a four-year telecommunications line and cable apprenticeship program or related education.

Experience: 1 year to less than 2 years

Work site environment: Work Outdoors all year round, At heights (able to work safely at heights and high structures)

Transportation/travel information: Vehicle supplied by employer when performing job related work, Willing to travel, Travel expenses paid by employer

Job Description: The role of the Rigger – Telecommunication is to perform all aspect of tower and rooftop installations and maintenance as well as all antenna system installation and maintenance.

Work conditions and physical capabilities: Fast-paced environment, Attention to detail, Repetitive tasks, Ability to distinguish between colours, Handling heavy loads (able to lift 75 lbs of materials to chest height), Combination of sitting, standing, walking, Physically demanding, Bending, crouching, kneeling, Manual dexterity

Work Location Information: Various locations in and around the province, Relocation costs covered by employer

Personal suitability: Flexibility, Judgement, Organized, Reliability, Efficient interpersonal skills, Initiative, Team player

Equipment and machinery experience: Coaxial line, Fibre optics, Copper

Major Work Area: Installation, Maintenance, Repair, Service

Specific Tasks/Responsibilities:

- Install and maintain aerial and underground telephone equipment.
- Test equipment to locate transmission faults.
- Install trunking systems, circuits and equipment.
- Determine nature, cause and location of trouble.

- Inspect and test trunking systems.
- Splice, join and connect wires.
- Repair or replace defective telephone equipment.
- Good mechanical aptitude and working knowledge of power and hand tools.

Additional Skills:

- Complete and maintain test and service reports.
- Climb and work aloft on poles, ladders or other support structures.

Work Setting: Telecommunication company

Job Apprenticeship: The company will continue to accept apprentices. If you are a Canadian citizen or permanent resident who would like to build a career as a Telecommunication Rigger but do not have experience/training in the job, please send us an email with a subject line “Applying for Apprenticeship – Telecommunication Rigger”.

Employee Referral Incentive: The company will provide a \$350 employee referral incentive for those who will be able to recommend and encourage Canadian workers to work for the company in this position. This commission will be given at the end of the 6th month of this new employee’s work at the company.

HOW TO APPLY

Leading our industry in quality, service and team appreciation, CNI is an equal opportunity employer and provides its staff with a fully respectful work environment. If you are interested in applying, please follow the instructions below.

Please submit a resume and an application letter.

By email: careers@cninet.ca

By mail:

Unit 6 1351 Rodick Road
Markham, ON
L3R 5K4

Do not send your application by any other method other than indicated above. Please submit using one method only and not repeatedly.